

Paulin REGNARD (Mr.)

☎ +33 6 59 98 76 82 📍 Based in France | Available for short-term assignments and rapid deployments.

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PROFESSIONAL PROFILE

Practitioner with nearly two decades of experience across fragile and crisis-affected regions, including 18 years with the United Nations. Recognised for bridging strategic objectives and field realities through a pragmatic, partnership-driven approach. Brings expertise in peacebuilding, governance strengthening, and institutional support in complex environments. Committed to advancing inclusive solutions, empowering local actors, and reinforcing the resilience of communities and institutions.

Languages: French (native) | English (fluent) | Spanish (proficient) | Creole Haitian and Catalan (conversant)

PROFESSIONAL EXPERIENCE

PGMR Consulting

Consultant (since November 2024)

- Established an independent business specialising in peacebuilding, governance, and conflict-sensitive approaches. Offer strategic advice, policy support, and analytical input to projects in crisis and post-crisis settings.

European Union Electoral Observation Missions

Electoral Observer, Guatemala (June & August 2023), Ecuador (February & April 2025)

- Observed and assessed national election processes, engaging with electoral management bodies and local stakeholders.

United Nations Organisation Stabilisation Mission in the Democratic Republic of the Congo

Political Affairs Officer, UN Mission HQ, Kinshasa (2020 – 2021)

- Conducted regular analysis of political, security, and development dynamics at national, provincial, and regional levels, with a particular focus on the Great Lakes region.
- Provided analytical support and operational input within the Political Affairs Division, contributing to strategic discussions on peacebuilding and stabilisation.
- Maintained engagement with political actors and government representatives to gather insights on political developments and assess their perspectives on stabilisation efforts in eastern DRC.

Civil Affairs Coordinator, Bunia, Ituri Province (2016 – 2019)

- Worked with provincial authorities, traditional leaders, and civil society to foster peaceful coexistence and rebuild trust among conflict-affected communities.
- Led programme interventions addressing root causes of community tensions, aligning local dialogue and conflict prevention efforts with broader stabilisation priorities.
- Strengthened civilian protection strategies by enhancing early warning systems and response mechanisms across the province.
- Coordinated and provided strategic oversight to a 28-member multidisciplinary team operating in diverse and remote environments.

United Nations Stabilisation Mission in Haiti

Border Monitor, UN Mission HQ, Port-au-Prince (2014 – 2016)

- Conducted research on cross-border dynamics between Haiti and the Dominican Republic, addressing security gaps and socio-economic issues impacting borderland communities.

Head of Field Office, Port-de-Paix (2012 – 2014)

- Led and developed field operations in Haiti's Northwest, focusing on local governance and community resilience in an environment marked by environmental degradation.
- Oversaw projects to improve access to public services for over 700,000 residents, promoting equitable access to local infrastructures and public services.
- Collaborated with civil society to promote inclusive governance and engage communities in decision-making, building trust between the population and local authorities.

Civil Affairs Officer, multiple duty stations (2004 – 2008)

- Conducted institutional assessments of local administrations and capacity-building needs in several departments (first-level administrative divisions) and municipalities, in a post-crisis context characterised by weak state presence.
- Implemented outreach and consultation activities with civil society and rural communities to promote inclusive local governance and social dialogue.
- Supported preparations for the 2006 general elections by facilitating coordination between local authorities and electoral management bodies.

Quaker United Nations Office

Programme Manager for Peace and Disarmament, Geneva (2011)

- Supported advocacy initiatives through the Geneva Peacebuilding Platform. Facilitated civil society engagement in regional seminars on armed violence and development.

United Nations Mission in Sudan

Head of Field Office, Torit, Eastern Equatoria State (2008 – 2010)

- Strengthened the UN field presence in Eastern Equatoria as part of efforts to support the implementation of the Comprehensive Peace Agreement (CPA) between North and South Sudan.
- Supported the state legislature leadership and the South Sudan Peace Commission's local office in playing a proactive role in peacemaking and local political dialogue.
- Launched and facilitated a multi-party political dialogue process to foster trust and encourage inclusive participation ahead of the 2010 national elections.

United Nations Mission in Kosovo

Returns Officer, Pejë/Peć (2003 – 2004)

- Contributed to early initiatives supporting the voluntary return of internally displaced persons from minority communities. Coordinated with local and international partners and followed up on projects related to reception and reintegration.

Civil Affairs Officer, Štrpce/Shtërpçë (2000– 2003)

- Supported the transition from UN direct rule to the Provisional Institutions of Self-Government. Provided technical and institutional support to local authorities, combining operational advice and day-to-day administrative assistance.

EDUCATION

Master of Arts in International Relations

The Maxwell School, Syracuse University, United States (1998)

Postgraduate Diploma in International Administration

Université Paris 1, France (1995)

Diploma in International Section

Institut d'Études Politiques de Paris, France (1993)

AFFILIATIONS

Scio Network (expert network in development cooperation), member since 2024.

Environmental Peacebuilding Association (EnPAx), member since 2022.

Cultural heritage preservation: individual member of Europa Nostra, World Monuments Fund (WMF), and the Heritage Management Organization (HERITAGE).

PROFESSIONAL DEVELOPMENT

Trainings

Cultural Property Protection in Crisis Response

University of Turin (2022)

Federalism and the Rule of Law

University of Innsbruck & EURAC, Bozen/Bolzano (2019)

Negotiation and Mediation

The Netherlands Institute of International Relations, The Hague (2011)

Conflict Analysis and Conflict Sensitivity

International Alert, Birmingham (2011)

Peacebuilding, Decentralisation, and Local Government

The Hague Academy for Local Governance & Barcelona International Peace Center (2010)

Peacebuilding, Conflict Transformation & Post-War Recovery; Designing Peacebuilding Programmes

Peace Action, Training and Research Institute of Romania (PATRIR), Cluj-Napoca (2009)

Online Courses

Living Heritage and Sustainable Development

UNESCO / The SDG Academy (2023)

Fundamentals of Strategic Advising in Reform Environments

Geneva Centre for Security Sector Governance (2020)

Entrepreneurship, Innovation and Social Change

University for Peace (2020)

Environmental Security and Sustaining Peace

The SDG Academy (2019)

Conflict Analysis for Prevention and Peacebuilding; Decentralised Governance and Peacebuilding

United Nations System Staff College (2014)